Military to Civilian Conversions

Manpower Plans & Policy
January 2004

Bottom Line

- Military-Civilian conversions return Marines to the Operating Forces

- Marine Corps required to complete an additional 1,372 Military-Civilian conversions is FY05

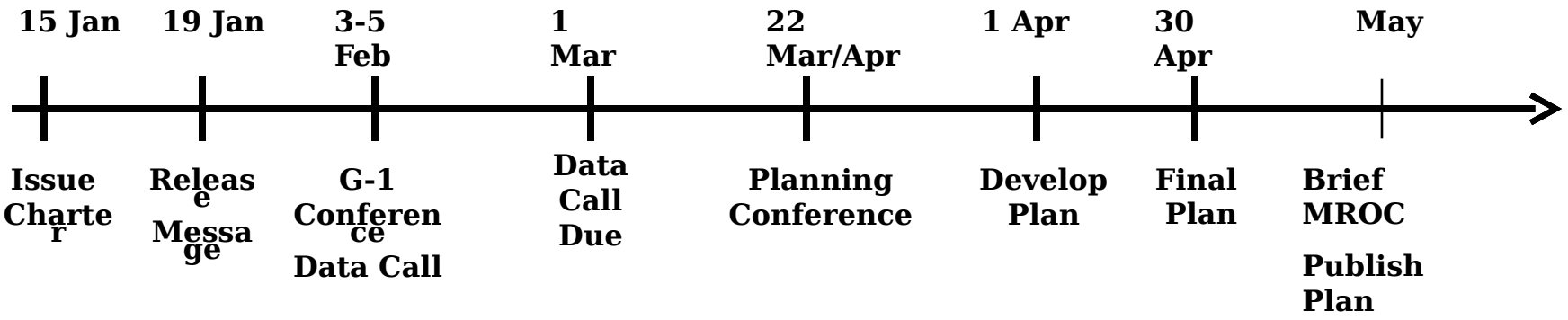
Background

- "Rumsfeld's 300,000"
  - DoD goal 10,000 conversions FY04 & FY05
  - Rebalance the force
  - NSPS "streamlined hiring procedures"
- PBD 712: 2,029 conversions for FY04
  - 657 currently planned (A-76, NMCI, HQMC, SYSCOM)
  - 1,372 new conversions (900 CSWG & 472 Oki)
    - NAS (929 "excess" admin billets)
    - Fleet Assistance Program
    - CSWG
    - Military Police conversions (must return Marines to Operating force)
- 1,372 conversions deferred to FY05

Plan of Action

- Mil-Civ Conversion Planning Group
  - Charter - Jan
  - Data Call – Feb
  - WG meeting – Mar/Apr
  - Develop Plan – Apr
- MROC oversight/approval
- Oversee all Mil-Civ Conversion Processes
- Stakeholders/Advocates/OCCFld Sponsors
  - MARFOR, HQMC, LOGCOM, SYSCOM, MCCDC, MCRC

Timeline


15 Jan
Issue Charter
19 Jan
Release Message
3-5 Feb
G-1 Conference
Data Call
1 Mar
Data Call Due
22 Mar/Apr
Planning Conference
1 Apr
Develop Plan
30 Apr
Final Plan
May
Brief MROC
Publish Plan